



**Report of the Fitness to Practise Committee  
following an Inquiry held pursuant to Part 8  
of the Medical Practitioners Act 2007**

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<b>Registered Medical Practitioner:</b>	Dr Saqib Ahmed
<b>Registration Number:</b>	293108
<b>Registered Address:</b>	471 Briarlane Apartments Briarlane Grand Rapids Michigan Zip 49503 United States of America
<b>Date of Inquiry:</b>	9 <sup>th</sup> , 10 <sup>th</sup> & 11 <sup>th</sup> March, 29 <sup>th</sup> , 30 <sup>th</sup> June, 1 <sup>st</sup> & 29 <sup>th</sup> July 2015
<b>Members of Inquiry Committee:</b>	Ms Cornelia Stuart (Chair) Ms Mary Buckley Dr Abdul Bulbulia
<b>Legal Assessor:</b>	Mr Seamus Woulfe SC
<b>Appearances - For the Chief Executive:</b>	Mr Tom Hogan BL instructed by Ms Aine Grogan of McDowell Purcell Solicitors.
<b>For the Practitioner:</b>	Self-represented

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**Findings of the Committee:**

**Allegation 1:**

That in or around July 2012, after being asked to attend an out-patient clinic with Dr [REDACTED] to learn how to carry out out-patient clinics in the Hospital, left during the clinic without permission and did not return;

Allegation 1 was proven as to fact.

Reason: The evidence of 26 Dr [REDACTED] established this beyond a reasonable doubt.

Allegation 1 did not amount to poor professional performance.

Reason: Not proven beyond a reasonable doubt.

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**Allegation 2:**

That on or around 22 August 2012, in respect of patient BR, who was admitted to the Hospital with respiratory distress and a patient in respect of whom he had made a differential diagnosis of PCP Pneumonia; you:

- a. Failed to carry out an adequate assessment of patient BR; and/or
- b. Prescribed Oral Septrin at a prophylactic dose of 90mgs po bd which was inadequate given patient BR's condition and/or
- c. Requested a chest x-ray for Patient BR when he ought to have known Patient BR was too ill to be taken for an x-ray; and/or
- d. Failed to arrange for a portable x-ray for Patient BR; and/or
- e. Prescribed pain killers for patient BR when he ought to have known Patient BR was not in pain; and/or
- f. Failed to prescribe steroids for Patient BR; and/or
- g. Failed to arrange for Patient BR to be provided with O2; and/or
- h. Refused to consider changing the prescription written by him for Oral Septrin when Nurse Susan Nagle, Staff Nurse advised him to prescribe a higher dose of Septrin intravenously for Patient BR; and/or
- i. Left Patient BR in circumstances where he knew or ought to have known he should have stayed with the patient; and/or
- j. Responded in an verbally abusive and/or aggressive manner when Dr [REDACTED] spoke to him about his treatment of Patient BR; and/or

Allegation 2a was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 2b was proven as to fact.

Reason: The evidence of Dr [REDACTED] and Dr [REDACTED] established this beyond a reasonable doubt.

Allegation 2b did not amount to poor professional performance or professional misconduct.

Reason: Not proven beyond a reasonable doubt.

Allegation 2c was proven as to fact.

Reason: The evidence of Dr [REDACTED] and Dr [REDACTED] established this beyond a reasonable doubt.

Allegation 2c did not amount to poor professional performance or professional misconduct.

Reason: Not proven beyond a reasonable doubt.

Allegation 2d was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 2e was withdrawn.

Allegation 2f was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 2g was withdrawn.

Allegation 2h was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 2i was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 2j was proven as to fact.

Reason: The evidence of Dr [REDACTED] proves as a fact that he responded in an aggressive manner.

Allegation 2j did not amount to poor professional performance or professional misconduct.

Reason: Not proven beyond a reasonable doubt.

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**Allegation 3:**

That in or around September 2012, in respect of a patient who was to undergo a lumbar puncture procedure, he:

- a. Marked the area for a lumbar puncture on the patient's skin using his thumb nail, which he knew or ought to have known was inappropriate; and/or
- b. Despite being shown to use a pen to mark the area for the procedure by Dr [REDACTED], Registrar, continued to mark the area on the patient's skin with his thumb nail; and/or

Allegation 3a was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 3b was proven as to fact.

Reason: The evidence of Dr [REDACTED] established this beyond a reasonable doubt.

Allegation 3b did not amount to poor professional performance or professional misconduct.

Reason: Not proven beyond a reasonable doubt.

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#### **Allegation 4:**

Allegation 4 was withdrawn.

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#### **Allegation 5:**

That on or around 20 October 2012 when he was the Registrar on-call, he:

- a. Failed to respond to one or more attempt(s) made by Hospital staff to contact him; and/or
- b. Failed to attend a ward round in the morning with Dr [REDACTED], Locum Consultant Haematologist; and/or
- c. Put one or more patients' health at risk by failing to attend the Hospital in a timely manner; and/or
- d. Responded in a verbally threatening manner when Dr [REDACTED] spoke to him about his late attendance at the Hospital

Allegation 5a was proven as to fact.

Reason: Based on the totality of the evidence presented, it was proved beyond a reasonable doubt

Allegation 5a did not amount to poor professional performance or professional misconduct.

Reason: Not proven beyond a reasonable doubt.

Allegation 5b was proven as to fact.

Reason: The evidence of Dr [REDACTED] and Dr [REDACTED] proved this beyond a reasonable doubt.

Allegation 5b did not amount to poor professional performance or professional misconduct.

Reason: Not proven beyond a reasonable doubt.

Allegation 5c was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 5d was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

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#### **Allegation 6:**

That on or around 9/10 October 2012 failed to order chemotherapy treatment for Patient PT, despite being reminded and requested to do so by Ms [REDACTED] Chief II Oncology Pharmacist and/or Ms [REDACTED], Pharmacist

Allegation 6 was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

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#### **Allegation 7:**

That on or around 6 November 2012 in respect of Patient BK who was transferred from Bon Secours Hospital, Tralee, County Kerry, he:

- a. Failed to record one or more of the following in patient BK's medical records:
  - i. An assessment of patient BK's condition; and/or
  - ii. A medical history in respect of patient BK; and/or
  - iii. An examination of patient BK; and/or
  - iv. A plan for treatment of patient BK; and/or
- b. Failed to request the following basic tests to include, but not limited to:

- i. Blood test(s); and/or
  - ii. Urine test(s); and/or
  - iii. Kidney function test(s); and/or
- c. Prescribed 100mg of Allopurinol for Patient BK when he ought to have known that 300mg was a more appropriate dose and/or
- d. Demonstrated poor clinical judgment and/or a lack of empathy for patient BK

Allegation 7a was proven as to fact.

Reason: The totality of the evidence established this beyond a reasonable doubt.

Allegation 7a did not amount to poor professional performance or professional misconduct.

Reason: Not proven beyond a reasonable doubt.

Allegation 7b was proven as to fact.

Reason: The totality of the evidence established this beyond a reasonable doubt.

Allegation 7b did amount to poor professional performance.

Reason: The evidence of Dr [REDACTED] established that this was a very serious failure to meet standards of competence that can reasonably be expected of an oncology registrar.

Allegation 7c was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 7d was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

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### **Allegation 8:**

That on or around 7 November 2012, in relation to Patient BK, referred to in allegation 7 above:

- a. At a meeting between you, Professor [REDACTED] and/or Dr [REDACTED], Consultant Haematologist failed to consider and/or accept the advice being given to him by Professor [REDACTED] and/or Dr [REDACTED] in relation to the treatment afforded by him to Patient BK; and/or
- b. Responded in an angry and/or aggressive manner to:

- i. Professor [REDACTED] and/or
- ii. Dr [REDACTED], and/or
- iii. Dr [REDACTED]

when they spoke to him about the treatment afforded by he to Patient BK

Allegation 8a was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 8b was proven as to fact.

Reason: The evidence of Dr [REDACTED], Dr [REDACTED] and Dr [REDACTED] established this beyond a reasonable doubt.

Allegation 8b did not amount to poor professional performance or professional misconduct.

Reason: Not proven beyond a reasonable doubt.

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### **Allegation 9:**

That on or around October 2012 in relation to his requests for annual and/or study leave, on one or more occasions you:

- a. Did not give sufficient notice to his reporting Consultants that he was taking leave; and/or
- b. Completed his annual and/or study leave card retrospectively on one or more occasions and/or
- c. Obtained permission for study leave to attend a course from 30 October to 2 November 2012 in circumstances where he did not attend that course and he did not attend work during some or all of 30 October to 2 November 2012;

Allegation 9a was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 9b was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

Allegation 9c was not proven as to fact.

Reason: Not proven beyond a reasonable doubt.

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In relation to the cumulative allegation of poor professional performance, this was in relation to the factual sub-allegations listed at 7(a) and 7(b) the Committee found that the cumulative allegation of poor professional performance was not proven.

Reason: Not proven beyond a reasonable doubt.

In relation to the cumulative allegation of professional misconduct, this was in relation to the factual sub-allegations listed at 5(a), 5(b), 7(a), 7(b) and 8(b), the Committee found that the cumulative allegation of professional misconduct was not proven.

Reason: Not proven beyond a reasonable doubt.

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*C Stuart*

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Chairperson

27<sup>th</sup> August, 2015

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Date